

OFFICER EVALUATION REPORT SUPPORT FORM

For use of this form, see AR 623-105; the proponent agency is ODCSPER

*Read Privacy Act Statement on Reverse before Completing this form***PART I - RATED OFFICER IDENTIFICATION**NAME OF RATED OFFICER (Last, First, MI)
DERUVO, SHARON S.RANK
COLORGANIZATION
USA MEDDAC, FORT CARSON, CO**PART II - RATING CHAIN - YOUR RATING CHAIN FOR THE EVALUATION PERIOD IS:**

RATER	NAME LEIN, BRIAN C.	RANK COL	POSITION COMMANDER, MEDDAC, FORT CARSON
INTERMEDIATE RATER	NAME	RANK	POSITION
SENIOR RATER	NAME FOX, C. WILLIAM	RANK BG	POSITION COMMANDER, GPRMC

PART III - VERIFICATION OF FACE-TO-FACE DISCUSSION

MANDATORY RATER / RATED OFFICER INITIAL FACE-TO-FACE COUNSELING ON DUTIES, RESPONSIBILITIES AND PERFORMANCE OBJECTIVES FOR THE CURRENT RATING PERIOD TOOK PLACE ON _____ (Date) Rated Officer Initials _____ Rater Initials _____ Senior Rater Initials _____ (Review)

PERIODIC RATER / RATED OFFICER FOLLOW-UP FACE-TO-FACE COUNSELINGS:

Dates _____ Rated Officer Initials _____ Rater Initials _____ Senior Rater Initials _____ (Review) _____

PART IV - RATED OFFICER *(Complete a, b, and c below for this rating period)*

PRINCIPAL DUTY TITLE

POSITION AOC / BR

a. STATE YOUR SIGNIFICANT DUTIES AND RESPONSIBILITIES

Support Commander, USA MEDDAC Fort Carson in delivery of health care for over 130,000 beneficiaries with 450 active duty, 700 civilians, 100 contractors, and 150 volunteers with an \$70M operating budget. Execute this responsibility as Deputy Commander for Health Services at a 78-bed facility with seven inpatient units, 28 outpatient clinics, 2 troop medical clinics, 3 geographically remote clinics, and a soldier readiness processing (SRP) site. Responsible for mission accomplishment in beneficiary care, readiness, and emergency management response. Coordinate and execute programs with Air Force colleagues to support TRICARE health care initiatives. Coordinate with 10th Combat Support Hospital on training, competency, and readiness. Prepare SRP processes to support power projection platform mission. Serve as Acting Commander in his absence.

b. INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES**Routine:**

- Lead the MEDDAC in preparing for and executing medical support for demobilization and redeployment.
- Achieve SRP/case management outcomes of medical accuracy and quality, timeliness of SRP processing and MHO/ADME case management, soldier accountability, and IMSU/RC perceived support and satisfaction.
- Sustain JCAHO readiness and prepare for 18 month self-assessment.
- Train and sustain clinical and soldier proficiency for readiness.
- Recruit, train, counsel, and retain quality nursing, pharmacy, and dietetic staff.
- Develop, coach, and mentor subordinates to sustain an outstanding AMEDD force and a quality, dedicated civilian/contractor workforce.

Problem-Solving:

- Evaluate and improve SRP processes to meet power projection platform throughput requirements.
- Develop predictive staffing model to meet power projection baseline and surge requirements.
- Re-integrate deployed AC staff with RC, GS, and contracted personnel into a functional, cohesive team.
- Coordinate mother-baby friendly initiatives, nursing training and performance, and MEDDAC facilities support for LDR concept to prompt beneficiaries to choose Ft. Carson MEDDAC as the system of their choice for maternal health care.
- Develop subordinate leaders' abilities to manage in complex, uncertain, and ambiguous environments.

Innovation:

- Employ research service support to develop a SRP model for effective and efficient operations.
- Redesign case management practices and procedures to posture the MEDDAC for the next generation of contracts.
- Re-engineer the 10-1, 15-1, and stand-up Department of Nursing to achieve a more functional, productive, and stream-lined organization that evidences quality patient care and military preparedness.